

# MORRISON COMMUNITY HOSPITAL

## BOARD OF DIRECTORS MEETING

February 24, 2016

### Members Attending:

Don Beswick, Chairman  
Mark Schuler, Secretary  
Luke VanderBleek, Vice Chairman  
Gary Gibbs  
Paul Beswick  
Barb Kophamer  
Sharon Kelley

### Other Attendees:

Pam Pfister, CEO  
Cami Megli, Controller  
Mick Welding, Marketing/Public Relations Dir  
Shannon Rubright, Admin Asst.  
Amber Temple, HR Director  
Darcey Jansen, Interim CNO  
Adrienne Erickson, Quality Coordinator  
Tom Potter, Attorney  
Nate Stepp, EMT

### Members Absent

Betty Steinert, FIAO  
Jennifer Black, Treasurer

### Others Absent

Mr. Don Beswick called the meeting to order at 7:00 P.M.

### APPROVAL OF MINUTES

Mr. Mark Schuler made a motion to approve the January 2016 meeting minutes and it was seconded by Ms. Sharon Kelley. All in favor. Motion so carried.

### PUBLIC COMMENT

No Public Comment

### FINANCIAL STATISTIC REPORTS

- Financial Highlight – see attached (Page 4)
- Statistics Report – see attached (Page 5)
- Income Statement – see attached (Page 6)
- Balance Sheet – see attached (Page 7)
- Ratio and Indicators – see attached (Page 9)
- Accounts Receivable Aging – see attached (Page 11)
- Department Statistics – see attached (Page 12)
- Inpatient Admission by Physician – see attached (Page 13)

Patient days were below budget for both Acute, Swing Bed and Observation. Outpatient volumes were above budget in Wound Care, ER, XRay and CT and below budget in all other areas. The Family Care Clinic was above budget while the Specialty Clinic was below budget. Year-to-Date patient revenues is \$33,383 more than budget.

### OLD BUSINESS

### NEW BUSINESS

#### 1. Regular scheduled Budget Finance & Acquisition Committee

It was proposed changing the time and date of the regular scheduled Finance meeting to the fourth Wednesday at 6:00p.m. to accommodate committee member's schedules.

It was also requested the Finance / Board packets be sent electronically.

### COMMITTEE REPORTS

Executive Committee – Met on January 28<sup>th</sup>

Building and Grounds – Did not meet

Employee Community and Public Relations Committee – Did not meet.

Budget, Finance & Acquisition Committee – Finance met on February 18<sup>th</sup>

**340B** – Contract Pharmacy Agreement has been sent to Fitzgerald Pharmacy. A conference call will be scheduled with Pickneyville hospital which will include their internal Pharmacist and 340B retail Pharmacist.

**MRI** – Selected Alliance. Site plans have been received. Electrical work will be put out for an RFP.

**Joint Conference–**

**Re-Appointments**

1. Dr. George Georgiev,, MD – Family Practice – Active Privileges  
Mr. Luke VanderBleek made a motion to approve Dr. George Georgiev for Active Privileges and it was seconded by Ms. Sharon Kelley. All in favor. Motion so carried.
2. Risha Raven, MD – Family Practice – Active Privileges  
Ms. Sharon Kelley made a motion to approve Dr. Risha Raven, MD for Active Privileges and it was seconded by Mr. Mark Schuler. All in favor. Motion so carried.
3. Tracey Mohammad, MD – Family Practice / ER – Courtesy Privileges  
Mr. Mark Schuler made a motion to approve Dr. Tracey Mohammad for Courtesy Privileges and it was seconded by Mr. Luke VanderBleek. All in favor. Motion so carried.

**Administrative Report:**

**Quality Improvement – Adrienne Erickson** See attached report

**Human Resources – Amber Temple** See attached report.

**Nursing Report – Darcey Jansen** See attached report.

**Marketing / Public Relations Report – Mick Welding -** See attached report.

**CEO Report – Pam Pfister – See attached report.**

Mr. Gary Gibbs made a motion to move into Closed Session at 8:01 P.M. and it was seconded by Ms. Sharon Kelley.

Roll Call - Paul –aye, Barb – aye, Don – aye, Mark – aye, Gary –aye. Luke – aye, Sharon – aye.

All in favor. Motion so carried.

For the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Mr. Paul Beswick made a motion to move back into Open Session at 9:05 P.M. and it was seconded by Ms. Sharon Kelley.

Roll Call: Paul –aye, Barb – aye, Don – aye, Mark – aye, Gary –aye. Luke – aye, Sharon – aye.

All in favor. Motion so carried.

Mr. Luke VanderBleek made a motion to award Ms. Pam Pfister, CEO a \$4,000 bonus for her recent recruiting and increase her annual salary to \$116,000 and it was seconded by Ms. Sharon Kelley. All in favor. Motion so carried.

Mr. Gary Gibbs made a motion to adjourn the meeting, and it was seconded by Ms. Barb Kophamer. All in favor. Motion so carried.

The meeting adjourned at 9:08 P.M.

Respectfully Submitted,

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Mark Schuler, Secretary