

MORRISON COMMUNITY HOSPITAL

BOARD OF DIRECTORS MEETING

March 25th, 2026

Members Attending:

Don Beswick, Chairman
Barb Kophamer, Vice-President
Amanda Cook
Gary Gibbs, Treasurer
Jennifer Black- Secretary
George Chamberlain
Mark Schuler

Other Attendees:

Pam Pfister, CEO
Cami Megli, CFO
Sherri Garcia, CNO
Mick Welding, Marketing Director
Rachel Connor, Human Resource Director
Kathleen Karman, Administrative Assistant
Trent Bush, Attorney
Nicole Krug, Lab Director

Members Absent

Paul Beswick
Betty Steinert, FOIA

Others Absent

Sara Nysather, Quality Coordinator

Mr. Don Beswick called the meeting to order at 6:00 P.M.

APPROVAL OF MINUTES

Mr. Mark Schuler made a motion to approve the February board meeting minutes and was seconded by Ms. Amanda Cook. All in favor. Motion so carried.

PUBLIC COMMENT

Don Beswick read a thank you letter from a patient who called for Dr. Jamal, who was on vacation, and Dr. Jamal called him back anyway and advised him to go to the ER. The patient said that the ER staff & Dr. Fedinec took excellent care of him.

FINANCIAL STATISTIC REPORTS

- Financial Highlight– pg. 5
- Statistics Report – pg. 6
- Income Statement – pg. 7
- Balance Sheet – pg. 8
- Payer Mix – pg. 9
- Accounts Receivable Aging- pg. 10
- Ratios & Indictors- pg. 11
- Department Statistics- pg. 12

Patient Revenue for February 2026 was \$ 519,275 below budget. Patient days were below budget for Acute and Swing and above budget for Observation. Outpatient volumes varied with most departments above budget with the exception of Surgery, Procedure Room, PT, OT and Respiratory. Clinic patient volumes for the month were above budget for Specialty Clinic and Wound Care and below budget for Family Care Clinic visits.

Patient revenue YTD was \$ 4,693,882 above budget.

OLD BUSINESS

None

NEW BUSINESS

Introduce Nicole Krug- Lab Director

Nicole introduced herself and spoke about her background and shared the information on the handout in the packet on page 13. She also said she would like an invitation to the next Med Staff meeting to share some information as well. She left the meeting at 6:16 pm.

COMMITTEE REPORTS

Executive Committee – Did not meet

Budget, Finance & Acquisition Committee- Did not meet

Employee Community and Public Relations Committee – Did not meet

Building and Grounds – Did not meet

Joint Conference –

1. Medical Staff Appointments:

- A. Ricky Maddox, MD – 2 yrs Active (recredential)
- B. Teresa Stout, NP – 2 yrs APN (recredential)
- C. Catherine Perino, NP – 2 yrs APN (recredential)
- D. Srinivasan Purighalla, MD – 2 yrs Active (recredential)
- E. Linda Welch, CRNA – 2 yrs APN (recredential)
- F. Waseem Ahmad, MD – 2 yrs Active (recredential)
- G. Ruth Fiedler-Eaton, NP – 2 yrs APN (recredential)
- H. Mudappa Kalaiah, MD – 2 yrs Contractual (recredential)
- I. Brian Kuchay, MD – 2 yrs Contractual (Integritas ED recredential)
- J. Katie Kasper, NP – 2 yrs APN Contractual (Integritas Hospitalist recredential)
- K. Donnie Clark III, NP – 2 yrs APN Contractual (Integritas Hospitalist recredential)
- L. James Fedinec, MD – 2 yrs Contractual (Integritas ED recredential)
- M. Val Valencia, MD – 2 yrs Contractual (Integritas Hospitalist recredential)
- N. Miriana Youkhana, NP – 1 yr Provisional (Integritas Hospitalist)
- O. Soumiya Prakasam, MD – 1 yr Provisional (Integritas ED)
- P. Benjamin Prout, MD – 1 yr Provisional (Radiologist)
- Q. Elizabeth Foster, PA – 1 yr Provisional (Orthopedics)
- R. Mary Alfid, MD – 2 yrs Telemedicine (v-Rad)
- S. Deborah Conway, MD – 2 yrs Telemedicine (v-Rad)
- T. Jennifer Kim, MD - 2yrs Telemedicine (v-Rad)
- U. Maryellyn Gilfeather, MD – 2 yrs Telemedicine (v-Rad)
- V. Alfred Hand, MD – 2 yrs Telemedicine (v-Rad)
- W. Desiree Lerro, MD – 2 yrs Telemedicine (v-Rad)
- X. William Winn, MD – 2 yrs Telemedicine (v-Rad)
- Y. Sergey Shkurovich – 2 yrs Telemedicine (v-Rad)

Mr. George Chamberlain made a motion to approve all the above medical staff appointments and was seconded by Ms. Barb Kophamer. All in favor. Motion so carried.

ADMINISTRATIVE REPORTS:

Quality Report- Sarah Nysather- Per Sherri Garcia - pg. 14-16

Human Resources- Rachel Connor - pg. 27-28

Marketing / Public Relations Report - pg. 29

CNO Report- Sherri Garcia - pg. 30-31

CEO Report – Pam Pfister - pg. 32-35

Pam shared a preliminary packet with information about a new expansion project. She plans to officially present it at April's Board of Directors meeting for a vote.

CLOSED SESSION

Mr. Mark Schuler made a motion to move into Closed Session at 6:54 P.M. and was seconded by Ms. Amanda Cook. Roll Call: Don, Barb, Betty, George, Gary, Amanda, Mark, Jennifer. All in favor. Motion so carried.

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

Mr. George Chamberlain made a motion to move back into Open Session at 7:04 P.M. and it was seconded by Mr. Amanda Cook. Roll Call: Don, Barb, Betty, George, Gary, Amanda, Mark, Jennifer. All in favor. Motion so carried.

OPEN SESSION:

Mr. Gary Gibbs made a motion to adjourn the meeting, and it was seconded by Ms. Barb Kophamer. All in favor. Motion so carried.

The meeting adjourned at 7:05 P.M.

Respectfully Submitted,

_____ Jennifer Black, Secretary