

MORRISON COMMUNITY HOSPITAL

BOARD OF DIRECTORS MEETING

September 23rd, 2026

Members Attending:

Don Beswick, Chairman
Barb Kophamer, Vice-President
Amanda Cook
George Chamberlain
Paul Beswick
Gary Gibbs, Treasurer
Jennifer Black- Secretary
Betty Steinert, FOIA
Mark Schuler

Other Attendees:

Pam Pfister, CEO
Cami Megli, CFO
Sherri Garcia, CNO
Mick Welding, Marketing Director
Rachel Connor, Human Resource Director
Kathleen Karman, Administrative Assistant
Tim Zollinger, Attorney

Members Absent

Others Absent

Sara Nysather, Quality Coordinator

Mr. Don Beswick called the meeting to order at 6:00 P.M.

APPROVAL OF MINUTES

Mr. George Chamberlain made a motion to approve the August board meeting minutes and was seconded by Ms. Betty Steinert. All in favor. Motion so carried.

PUBLIC COMMENT

None

FINANCIAL STATISTIC REPORTS

- Financial Highlight– pg. 4
- Statistics Report – pg. 5
- Income Statement – pg. 6
- Balance Sheet – pg. 7
- Payer Mix – pg. 8
- Accounts Receivable Aging- pg. 9
- Ratios & Indicators- pg. 10
- Department Statistics- pg. 11

Patient Revenue for August 2026 was \$ 699,291 above budget. Patient days were below budget for Acute and Swing and above budget Observation. Outpatient volumes were mixed with some areas above budget and some areas below budget. Patient volumes were below budget for the month for all Clinic areas. Patient revenue YTD was \$3,531,789 above budget.

OLD BUSINESS

None

NEW BUSINESS-Action Item:

1. Approval of CEO Salary Increase per market adjustment

Mr. George Chamberlain made a motion to approve the CEO salary increase of 11%, up to \$400,000. Ms. Amanda Cook seconded the motion. All in favor. Motion so approved.

2. Approval of Medical Staff By-Laws

Mr. Mark Schuler made a motion to approve the Medical Staff By-Laws as amended and was seconded by Mr. George Chamberlain. All in favor. Motion so approved.

3. Approval of Medical Staff Officers/Committee Members

Ms. Amanda Cook made a motion to approve the Medical Staff Officers/Committee Members and was seconded by Mr. Gary Gibbs. All in favor. Motion so approved.

COMMITTEE REPORTS

Executive Committee – Did not meet

Budget, Finance & Acquisition Committee- Did not meet

Employee Community and Public Relations Committee – Did not meet

Building and Grounds – Did not meet

Joint Conference – Did not meet

ADMINISTRATIVE REPORTS:

Quality Report- pg. 67-75

Human Resources- Rachel Connor- pg. 76

Marketing / Public Relations Report – Mick Welding- pg. 77

CNO Report- pg. 78-79

CEO Report – Pam Pfister- pg. 80-83 w/ additional sheet added with a list of MCH Surgery & Med Surg Renovation Awarded Contractors.

CLOSED SESSION

Mr. George Chamberlain made a motion to move into Closed Session at 6:30 P.M. and was seconded by Ms. Amanda Cook. Roll Call: Don, Barb, Gary, Betty, Paul, George, Jennifer, Amanda, Mark. All in favor. Motion so carried.

Dr. Don Beswick asked Ms. Pam Pfister, CEO, to step out of the room at this time.

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

Deliberations concerning salary schedules for one or more classes of employees.

Mr. Paul Beswick made a motion to move back into Open Session at 6:37 P.M. and it was seconded by Ms. Barb Kophamer. Roll Call: Don, Barb, Gary, Betty, Paul, George, Jennifer, Amanda, Mark. All in favor. Motion so carried.

Ms. Pam Pfister, CEO, was invited back into the meeting at this time.

OPEN SESSION:

Mr. Gary Gibbs made a motion to adjourn the meeting, and it was seconded by Mr. Mark Schuler. All in favor. Motion so carried.

The meeting adjourned at 6:39 P.M.

Respectfully Submitted,

Jennifer Black, Secretary