

MORRISON COMMUNITY HOSPITAL

BOARD OF DIRECTORS MEETING

February 25th, 2026

Members Attending:

Don Beswick, Chairman
Barb Kophamer, Vice-President
Paul Beswick
Betty Steinert, FOIA-via TEAMS
George Chamberlain
Mark Schuler
Gary Gibbs, Treasurer
Amanda Cook
Jennifer Black- Secretary

Other Attendees:

Pam Pfister, CEO
Cami Megli, CFO
Sherri Garcia, CNO
Rachel Connor, Human Resource Director
Kathleen Karman, Administrative Assistant
Tim Zollinger, Attorney

Members Absent

Others Absent

Sara Nysather, Quality Coordinator
Mick Welding, Marketing Director

Mr. Don Beswick called the meeting to order at 6:00 P.M.

APPROVAL OF MINUTES

Mr. George Chamberlain made a motion to approve the January board meeting minutes and was seconded by Mr. Mark Schuler. All in favor. Motion so carried.

PUBLIC COMMENT

None

OLD BUSINESS

None

NEW BUSINESS

None

FINANCIAL STATISTIC REPORTS

- Financial Highlight– pg. 5
- Statistics Report – pg. 6
- Income Statement – pg. 7
- Balance Sheet – pg. 8
- Payer Mix – pg. 9
- Accounts Receivable Aging- pg. 10
- Ratios & Indictors- pg. 11
- Department Statistics- pg. 12

Patient Revenue for January 2026 was \$ 505,921 below budget. Patient days were below budget for Swing and Acute and above budget for Observation, Outpatient volumes were varied with most departments above budget. Clinic patient volumes for the month were above budget for Family Care Clinic and Wound Care and below budget for Specialty Clinic visits. Patient revenue YTD was \$ 5,213,157 above budget.

COMMITTEE REPORTS

Executive Committee – Did not meet

Budget, Finance & Acquisition Committee- Did not meet

Employee Community and Public Relations Committee – Did not meet

Building and Grounds – Did not meet

Joint Conference –

1. Medical Staff Appointments:

- A. Peggy Rouleau, MD – 2 yrs. Telemedicine (V-Rad)**
- B. Fang Zhu, MD - Initial 1 yr. Contractual (Radiology)**

Ms. Amanda Cook made a motion to approve all the above medical staff appointments and was seconded by Ms. Barb Kophamer. All in favor. Motion so carried.

ADMINISTRATIVE REPORTS:

Quality Report- Sarah Nysather- Per Sherri Garcia - pg. 13-23

Human Resources- Rachel Connor - pg. 24-25

Marketing / Public Relations Report - pg. 26

CNO Report- Sherri Garcia - pg. 27-28

CEO Report – Pam Pfister - pg. 29-32

There was some discussion of expanding the Therapy Department space, possibly utilizing the current Board Room space, but looking at other options as well.

CLOSED SESSION

Mr. George Chamberlain made a motion to move into Closed Session at 6:23 P.M. and was seconded by Mr. Mark Schuler. Roll Call: Don, Barb, Betty, Paul, George, Gary, Amanda, Mark, Jennifer, Betty. All in favor. Motion so carried.

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

Mr. Paul Beswick made a motion to move back into Open Session at 6:32 P.M. and it was seconded by Mr. Gary Gibbs. Roll Call: Don, Barb, Betty, Paul, George, Gary, Amanda, Mark, Jennifer, Betty. All in favor. Motion so carried.

OPEN SESSION:

Mr. Gary Gibbs made a motion to adjourn the meeting, and it was seconded by Mr. Mark Schuler. All in favor. Motion so carried.

The meeting adjourned at 6:33 P.M.

Respectfully Submitted,

Jennifer Black, Secretary